



WITHAM HALL

Preparatory School

Working at Witham

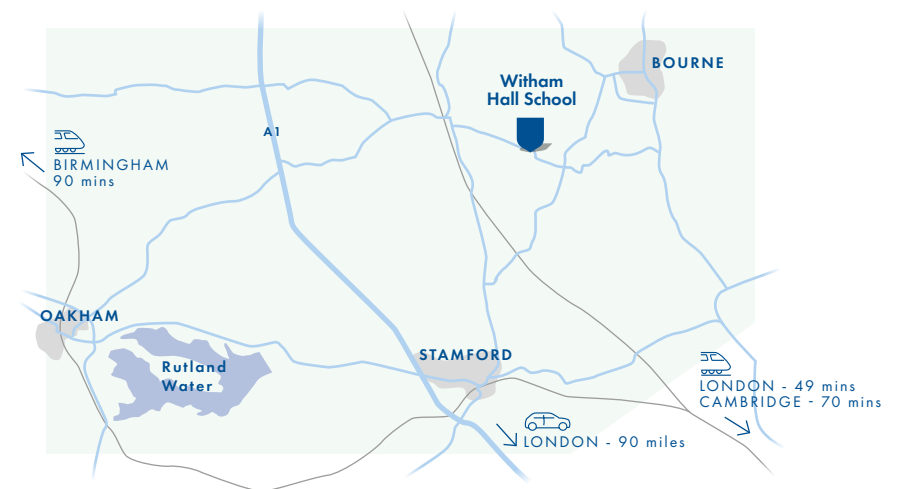




The School

Witham Hall is a happy and thriving co-educational boarding and day Prep School, set within superb grounds on the Lincolnshire/Rutland border. At the heart of the School is a magnificent Queen Anne country house.

The School is blessed with fantastic facilities, including a brand-new Sports Centre, Theatre, full-sized Astroturf, six tennis courts and a state-of-the-art teaching and learning block.





Structure

There is a Pre-Prep School (aged 4-8) and a Prep School (aged 8-13). Pupil numbers are strong, with waiting lists at many levels.

The Pre-Prep is day only, whereas in the Prep, pupils can flexi-board (1-4 nights a week) or weekly board (5 nights). Over 75% of pupils in the Prep board for one or more nights each week, and both Boarding Houses are commonly full. Pupils from Year 4 and above have Saturday School; all children, both day and boarding, go home on a Saturday afternoon following sport.

Pupils move into the Prep at the end of Year 3, and there they join one of two Year 4 classes. The typical class size is 18 and pupils move through to the end of Year 5 in mixed ability classes.

Pupils move on to a range of leading Independent Senior Schools at 13, both regionally (including Oundle, Oakham, Uppingham and Stamford) and nationally (including Eton, Rugby and Stowe).



Staff Members' Wider Roles

All Staff

All staff members have a responsibility for safeguarding and promoting the welfare of children at Witham Hall School. Pastoral care has a high priority, and the successful candidate will be highly committed to this aspect of the job irrespective of their particular role.

Each and every member of staff, teaching and non-teaching, contributes to the outstanding team spirit that prevails at the School. Therefore, professionalism, flexibility, and a willingness to develop communicative, respectful and supportive relationships are all vital qualities.

Teaching Staff

In addition to the particular role detailed in a member of staff's Job Description, the ability to coach Boys' or Girls' major games across all three terms, or the ability to make a strong contribution to the Performing Arts programme in the School is highly desirable. However, contributions to other aspects of life in a busy boarding School are equally welcome. Particularly, opportunities arise to play a part in evening Boarding House duties for candidates seeking to further their experience in this area.

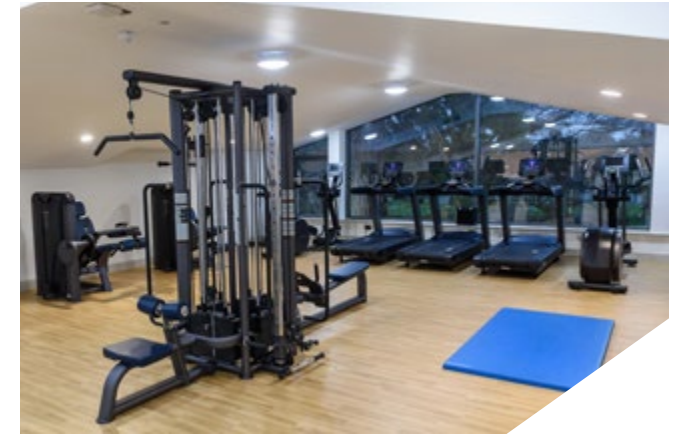
In addition, each member of the teaching staff runs an activity of their choice each term that forms part of the exciting weekly programme available to all pupils. Beyond the classroom, the School's commitment to, and success in Art, Drama, Music and Sport is well recognised, and the skill and dedication of each member of staff to one or more of these areas remains central to the on-going achievements of pupils.

Each Class Teacher (Pre-Prep) and Form Tutor (Prep) acts as a tutor to the pupils within their class and liaises closely with parents and colleagues to ensure the well-being, progress and development of each individual. Additionally each member of the teaching staff has their own Mentor Group, a vertical pastoral group, consisting of between 6 and 8 children spanning Years 2-8.

Each member of the teaching staff, on a rotational basis, takes on supervisory duties at break and meal times, at formal prep (1615-1715) and during the early evening.

Inspection Reports

Copies of our most recent ISI inspection reports can be viewed on-line at: <http://www.isi.net/schools/7257/>



Staff Benefits

Parking

Ample free parking for staff is available on site.

Pension

Eligible staff are automatically enrolled into a defined contribution pension scheme with Royal London. Employer contribution rates are dependent on salary and job role while the employee has freedom over their own levels of contribution. The scheme is a mutual scheme, allowing Witham Hall staff to share in Royal London's success: from their own profits, Royal London will aim to boost individual's pension savings by adding a share of their profits to individuals' plans each year.

Meals

Free meals of an excellent and widely renowned standard are provided to staff in the School's dining room during their working hours throughout the full working day (morning to night).

School Fitness Suite

A large fitness suite - which includes resistance/weight machines, free weights, treadmills, cross trainers, exercise bikes and rowing machines - is available for staff to use free of charge once they have completed their Gym Induction.

Employee Assistance Programme

Free access to an EAP which includes 24/7 telephone service providing assistance to employees on a range of work/life needs, face-to-face or telephone counselling, access to well-being content including a range of physical, mental and financial wellbeing topics.

Site

The School boasts an attractive site which is a significant amenity for staff. There are formal gardens and quiet water-side contemplative seating areas alongside managed woodlands with picnic areas, and wider parkland grounds.



withamhall.com